

Provide a Framework for Developing the Professional Ethics of Managers with a Future Research Approach¹

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Introduction

Professional ethics development; Following the management of honesty and implementation of systemic moral foundations on the basis of trust in all systems, including educational systems, and its application requires continuous education, knowledge work, experimentation, awareness and cultural context based on a forward-looking perspective. In recent decades, organizational managers have recognized the role of professional ethics and considered the element of ethics as one of the factors for the sustainability of the organization and the achievement of its ultimate goals.

Method

The aim of this study is to provide a model for the development of professional ethics of staff managers of the General Directorate of Education of Khuzestan with the approach of futures studies and the use of the three-dimensional model. According to the data, the method of this research was a mixed exploratory study (qualitative and quantitative). In the implementation of this research, information was obtained from two sources of research and interviews were conducted with educational and academic experts in Delphi method. Since the sampling method was homogeneous, the study was saturated with 10 specialists. The collected data were analyzed by coding method and the data obtained from the implementation of double-phase Delphi panels were analyzed by Kendall, Fan Demetl statistical test method and

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interpretive structural modeling. In the quantitative section, in order to fit the model, 119 statistical population were surveyed using a census sampling method and through a researcher-made questionnaire. Data were analyzed by confirmatory factor analysis method based on structural equation model.

Results

The results showed that in general, the development of professional ethics of managers in 15 factors and 52 components is in the form of three contextual, structural and content dimensions of the three-pronged model. These factors include; Future Problem Space, Organization of Professional Ethics Charter Development, Organizational Culture, Geospatial, Identification of Future-Research Future Tools, Alternative Futures, Stakeholder Identification, Organizational Mapping, Identification of Key Axis, Past Organization Status, Uncertainty Space, Strategic Control, Organizational Training Development Extensive or simple circumstances and future components will have a positive impact on the development of professional ethics of education managers in Khuzestan province.

Discuss

The existence of such patterns with executive ability can, of course, lead to the spread of moral behaviors; It should be noted, however, that the dissemination of moral, operational, and institutionalized behaviors in organizations is a difficult, time-consuming, and unquestionable task that requires the provision of a systematic structure and process for the development of professional ethics; Which can be given to managers as a suitable foundation.

Keyword: Professional ethics development; Futurology; Three-horned model, education.

Contribution of the authors to the research: The first author planned the project, started the project and proposed the research project; the second author identified the elements of the research pattern, performed qualitative content analysis, and analyzed the results, and Developed the components of the model obtained and examined the validity of the model. The third author defined, categorized, and coded the components of the model for qualitative content analysis; this article was written by all authors. And all the authors have discussed the results, and reviewed and approved the final version of the article.

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